TERMS AND CONDITIONS OF PERSONAL DATA PROCESSING

These terms and conditions (hereinafter the "Terms and Conditions") shall set forth rules and arrangements to be applied in the processing of personal data owned by users of corporate informational website of PJSC "Rostelecom" at https://www.company.rt.ru (hereinafter also the "Website").

- 1. Public Joint-Stock Company "Rostelecom", General State Registration Number (OGRN) 1027700198767, with its registered address at 15 Dostoevskogo str., St. Petersburg, 191002, Russia, mailing address at 30 Goncharnaya Street, Building 1, Moscow, 115172, Russia shall be the personal data processing entity (hereinafter the "Processor").
- 2. The user of the website at https://www.company.rt.ru (hereinafter also the "Personal Data Owner") shall be any unique visitor of Rostelecom corporate website at www.company.rt.ru who completes interactive forms designed for the following purposes:
 - submitting an application for taking part in an event;
 - subscribing (opting-in) for mailings;
 - providing contact data for sending feedback to the user;
 - responding to a vacancy;

and for other similar interactive services offered through the Website.

- 3. The Processor may process the following personal data: surname, given name, patronymic, contact phone numbers, e-mail addresses, passport details, mailing address, educational level and work experience
 - Personal data shall be provided by a user by way of filling out interactive forms posted on pages of the website at https://www.company.rt.ru.
- 4. The user shall be responsible for accuracy and authenticity of the provided personal data and shall independently run the risks in the event of any negative consequences caused by provision of someone else's and/or inaccurate personal data.
- 5. Personal data shall be processed for the purposes of provision of relevant services on the Website as listed in par. 2 of these Terms and Conditions; e.g. for User registration and ensuring his/her participation in an event, contest, special offer, review of his/her response for a vacancy announcement, provision of mailing service to which the User subscribed, etc.
- 6. The Processor shall perform the following action involving personal data: data gathering, recording, systematization, retention, storing and deletion.

 Personal data shall be processed using automation means.
- 7. Personal data shall be allowed to be provided to the following third parties: to the company supporting the Website based on the relevant service contract containing confidentiality requirements, including those to be applied for the analysis of the collected data.
- 8. The Processor shall ensure confidentiality of the personal data and its protection during processing; it shall also ensure compliance with applicable Russian law.

- 9. The Processor shall record, systemize, retain, store, rectify (update, alter), retrieve personal data of Russian nationals using databases located in Russia, unless otherwise is stipulated by applicable Russian law.
- 10. The Processor shall not perform trans-border transmission of personal data.
- 11. Personal data shall be processed until the purpose of its processing is achieved, and for three (3) years thereafter, unless different processing period is provided for in applicable Russian law.
- 12. Any User shall be entitled at any time to submit to the Processor a request in writing requesting to terminate (to cancel consent to processing) of personal data by sending a request in writing to the mailing address detailed in par. 1 hereof; while the User acknowledges and agrees that as of sending his/her request to terminate processing (cancellation of his/her consent to processing), further usage by of the Website at https://www.company.rt.ru in adherence to its purposes shall be made impossible or some of the Website features shall be restricted.
- 13. The User shall indemnify the Processor against any loss incurred in the event of any violation of provisions set forth in par. 4 hereof.